

Mechanical Engineering Department

NK Orchid Cllege of Engineering and Technology Solapur

Infrastructure Details

1. Following Data from Page No 01 to Page No 06 reflects the Infrasture funding given by La Fondation Dassault Systems to develop Solar Research Center @ 1530000/- (Fifteen Lakh Thirty Thousand Rs)

Please go through the 1st MoU Details Signed between Mechanicla Engineering Department of NK Orchid College of Engineering and Technology Solapur and La Fondation Dassault Systemes Pune.



महाराष्ट्र MAHARASHTRA 2018 AK 377802

अनु. क्र. 21792 दि. 7/8/2018
मु. मु. संख्या 500/- Agreement
दस्तावेजाचा प्रकार अहोत का ? होत / नाही
पिकावधीचे घटक
मुद्रांक विभाग विभागाचे नांव Dassault systemes foundation - 3 AUG 2018
पत्ता Hinjewadi Pune- 411057
दुरध्याय सहायकाचे नांव Nlc orchid college of engineering
हस्त चिपळतीचे नांव च च पत्ता Chandrakant Buchade

आर. एस. कंचिनकोटी
घराबाग ज्ञ. २२०६०५३
महाडकर चौक, कोयंबटूर, पुणे-३८
फोन. ०२०-२५४५०३४५ २५४५०४५४

SPONSORSHIP AGREEMENT

This Sponsorship Agreement (Agreement) is made on 14th Sep 2018 ("Effective Date")

By and between

Dassault Systemes Foundation, a Company incorporated under Section 8 of the Companies Act, 2013, and having its Registered Office at Plant 11, Pirojshanagar, Vikhroli (West), Mumbai – 400 079. CIN: U72900MH2017NPL302013 | Tel: +91-22-67056001 | Fax: +91-22-67056891; represented by Mr. Sudarshan Mogasale – in his capacity as Chairman of the Board of Directors (Hereinafter referred to as "DS Foundation")

Ref: DSF Contract ID: 04/2018 DS Foundation & Partner Page: 1 of 9

And

N K Orchid College of Engineering & Technology, Solapur, situated at Gat No.16, Solapur-Tuljapur Road, Near Mashroom Ganapati Temple, Tale-Hipparaga, Solapur 413002, established in the year 2008. N K Orchid College of Engineering & Technology, Solapur is self-financed Engineering College; registered as educational institute under Charitable Trust Act, and is represented by Dr. J. B. Dafedar in his capacity as Principal.

(Hereinafter referred to as "Partner")

Hereinafter individually called as "**Party**" or collectively called as "**Parties**"

Whereas,

- A) Dassault Systemes Foundation** is dedicated to transforming the future of education and research with the learning and discovery capabilities of 3D technology and virtual universes. Dassault Systemes Foundation supports projects in India to bring about transformation in Education and Research. It is working with the objective to improve engineering skills and support innovation in Indian Academia/ Research Centres, to accelerate education transformation, to encourage scientific research, to encourage vocation for science and engineering among young people and to support education programs for Underprivileged & Specially abled citizens. Dassault Systemes Foundation will help teachers, learners and scientist to leverage the power of 3D virtual world to stretch the limits of knowledge and to invent new ways to pass on this knowledge to current and future generations of Indian thinkers, inventors, builders and leaders.
- B) PARTNER** is chartered in year 2008, with the Vision of achieving "Locally Rooted, Globally Competent Education", N K Orchid College of Engineering & Technology ("NKO CET") started operating from the academic year 2008-09. NKO CET has emerged as a preferred knowledge destination for aspiring Engineering students. NKO CET is well equipped with the state-of-the-art infrastructure, laboratories, smart classrooms, workshop to meet today's global needs. NKO CET has highly qualified and experienced faculties who are committed to create a congenial student friendly environment. The institute NKO CET encourages the student's innovation and creativity by arranging technical competitions and national level events like ORCHITECT every year. Along with Technical skills, NKO CET provides Soft Skills training to sustain in the challenging and competitive professional world. NKO CET is known for its strong teaching-learning process where lot of precedence is given on practical and real knowledge acquisition. NKO CET has given emphasis to applied projects based on industry problems.

The Partner hereby certifies to Dassault Systemes Foundation that Partner:

- Is a body of general interest, registered as per applicable laws
- Pursues non-profit making aims,



Ref: DSF Contract ID: 04/2018

DS Foundation & Partner
Confidential document

Page: 2 of 9



consent of Dassault Systemes Foundation and the same shall be obtained after following due process specified by Dassault Systemes Foundation.

ARTICLE 5. RIGHTS AND LICENSE TO USE

The Partner hereby grants the Dassault Systemes Foundation, for non-profit and educational purposes, a non-exclusive, royalty-free, worldwide, perpetual, irrevocable and sub licensable right and license to use, execute, reproduce, display, perform and distribute, in whole or in part, and create derivative works of, and authorize others to do any of the foregoing, any educational materials (including but not limited to curricula, lesson plans and teaching materials) created or developed by the Partner in connection with the Project (the "Licensed Materials"). Further, the Partner shall promptly and fully furnish the Licensed Materials to the Dassault Systemes Foundation upon the completion of the Project. The Partner confirms and warrants that it has all rights necessary to provide the license granted in this subsection.

ARTICLE 6. SINGLE POINT OF CONTACTS

Each party shall appoint their representative as a Single Point of Contact (SPOC) for better coordination between the two parties

SPOC details:

For: Dassault Systemes Foundation

Name: Hemant Gadgil

Address: Dassault Systemes Foundation

Plot No. 15/B, Pune Infotech Park, M.I.D.C, Hinjewadi Phase-I,

Taluka Mulshi, Pune 411 057

Ph: +91 (20) 6793 6600

Email id: Hemant.Gadgil@lafondation3ds.in

For : N K Orchid College of Engineering and Technology, Solapur (PARTNER)

Name: Dr. Shrinivas S Metan

Title: Professor & Head of Department

Department: Mechanical Engineering

Address: **N K Orchid College of Engineering and Technology, Solapur**

Gat No.16, Solapur-Tuljapur Road, Near Mashroom Ganapati Temple,

Tale-Hipparaga, Solapur 413002.

Phone: +91 (217) 2500020/21

Cell Phone: 9552529283

Email id: shrinivasmetan@orchidengg.ac.in

Each party shall notify the other of any modification in writing in case of change in the above SPOC.



Ref: DSF Contract ID: 04/2018

DS Foundation & Partner
Confidential document



Page: 6 of 9

IN WITNESS WHEREOF the Parties have caused this Sponsorship Agreement to be executed the day and year first herein above written.

For and on behalf of Dassault Systemes Foundation <i>Dassault Systemes Foundation</i>	For and on behalf of N K Orchid College of Engineering and Technology, Solapur
 Director/Authorised Signatory	
Name: Sudarshan MOGASALE	Name: Dr. J. B. Dafedar
Designation: Chairman of Board of Directors Dassault Systemes Foundation	Designation: Principal N K Orchid College of Engineering and Technology
Date: 14 th Sep. 2018	Date: 14 th Sep 2018



Amount is reflected here in Annexure B

Annexure A

Financial contribution made by Dassault Systemes Foundation will be used by partner for following activities / purchase of equipment needed for project

Equipments required for the project; as requested by partner	Quantity	Indicative Price
Energy Storing Materials	20 Kg	₹ 15,000
Solar Simulator	1	₹ 2,00,000
Solar Dryers (Project Work)	1	₹ 5,50,000
Solar Passenger Car (Project Work)	1	₹ 4,50,000
Miscellaneous		₹ 34,000

Annexure B

List of equipment required for project; as requested by partner; will be provided by Dassault Systemes Foundation

Equipments required for the project; as requested by partner	Quantity	Indicative Price
Solar Intensity Measurement Pyranometer	1	₹ 2,50,000
Data Acquisition System	1	₹ 2,50,000
Charge Controller	5	₹ 10,000
Solar Panel 100 W	5	₹ 25,000
Solar Chart	5	₹ 5,000
PCUs, Load AC/DC, Digital Multimeter, cables, Connecting wires, Lead solder, Flux, Regulated Power Supply	2	₹ 25,000
Solar Inverter	2	₹ 40,000
Batteries	8	₹ 75,000
LDR OP-Amp (LM324) Bread Board	2	₹ 20,000
Photo diode & IR LED, LEDs (Red, Green, Blue)	2	₹ 30,000
Earthing rod & Earth Tester	4	₹ 5,000
Resistors (10k, 470 ohm, 1k, 100k, 1M ohm)	25	₹ 5,000
Soldering iron Solder wire	2	₹ 3,000
Educational Solar Kit	10	₹ 25,000
PV F-Chart Software	2	₹ 80,000
Thin film Solar Panel 100 W	3	₹ 18,000
Flexible Solar Panel 100W	3	₹ 50,000
Vacuum Tube Solar Water Heater	1	₹ 25,000
Solar Tracking (Self-Powered)	1	₹ 50,000
Humidity Meter	1	₹ 20,000
Solar energy storage properties measurements	1	₹ 2,20,000



LA Fondation DASSAULT SYSTEMS 350000/- (Three Lakhs Fifty Thousand Rs) and 450000/- (Four Lakhs Fifty Thousand Rs) (Infrastructure Development Funding's Letter



Pradnya Niketan Education Society, Pune.

NAGESH KARAJAGI ORCHID COLLEGE OF ENGINEERING & TECHNOLOGY, SOLAPUR

NAAC Accredited, Approved by AICTE, New Delhi & Affiliated to DBATU, Lonere

E-mail : office@orchidengg.ac.in, Website : www.orchidengg.ac.in, Phone : 9423084363
Post Box No. 154, Gut No. 16, Solapur-Tuljapur Road, Tale Hipparaga, Solapur- 413 002.

Ref. No: - NKOCET/Mech. Engg/2018-19/1081

Date: 01/06/2019

To
Mr. Hemant Gadgil,
DASSAULT SYSTEMES FOUNDATION, India
Hinjewadi, Pune

Sub: Acknowledgement of receipt of donation of 3D Scanning System

Dear Mr. Hemant Gadgil,

Thank-you very much for inviting us for the "Do It Yourself Workshop" on Product Re-engineering and topology optimization using 3D scanning and 3D printing technology, organized at Vijayawada on 6th and 7th May 2019.

It was a great hands on learning experience for our students and professors. As part of the workshop participants got detailed insight about the 3D scanning system consisting of Turn Table assembly and 3D Scanner; which is very useful component for introducing and implementing Product Re-engineering course for our students.

We thank Dassault Systemes Foundation for donating the 3D Scanning system (worth Rs 3,25,000/-) to our institute.

The following components are part of the 3D scanning system which is donated to us:

- 3D Scanner sensor
- Turn Table
- Arduino, SMPS 24V5A, Stepper Controller, Connection Wires
- Holding Clamp and stand
- Fitment Box

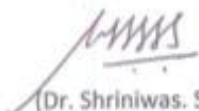
We also thank your team to explain in details to us about the 3D Scanning system, it's usage and maintenance; to our participants in the workshop. It will indeed be a very good asset for our institute which will help our students for their learning Product Re-engineering and Product Optimization.

We assure you that we will introduce this subject along with lab work to our students. We hope this will help our students to be aware of this interesting domain and be 'Industry Ready'

We once again thank you for donating this system to our institute.

Thanking You.

Yours faithfully,


(Dr. Shrinivas. S. Metan)



TATA TECHNOLOGIES 150000/- (One Lakh Fifty Thousand Rs) Infrastructure Development Funding's MoU



महाराष्ट्र MAHARASHTRA

2018

AM 155574

क्र. 27435 त. 13/12/2018 म. 500/-
 मूल्य 500/-
 मालिकानाचे वस्तु
 मुद्रांक विक्रम घेणाराचे नांव Tata Technologies Ltd
 पत्ता Hingwadi Pune
 दुसऱ्या पक्षजागचे नांव Sandeep Tekle
 हस्तोपस्थतीचे नांव व पत्ता
Hingwadi Pune
 स्व. हस्ताक्षर Sandeep Tekle
 सौ. प्रज्ञा ए. गणु. मुद्रांक विक्रम नं. 2201163
 मुद्रांक विक्रम नं. 2201163



- 7 DEC 2018

MEMORANDUM OF UNDERSTANDING

BETWEEN

TATA TECHNOLOGIES LIMITED

AND

PRADNYA NIKETAN EDUCATION SOCIETY



Handwritten signature/initials

Memorandum of Understanding (MOU)
between



TATA TECHNOLOGIES

Pradnya Niketan Education Society, Pune
and

Tata Technologies Limited

Date: 12/12/ 2018

Pradnya Niketan Education Society Pune's, N K Orchid College of Engineering and Technology, Solapur, is a college of Engineering and Technology, having its campus at Gat No.16,Solapur-Tuljapur Road, Near Mashroom Ganapati Temple, Tale-Hipparaga, Solapur, Maharashtra 413002.

And

Tata Technologies Limited (hereinafter referred as TTL) having its registered office at 25, Rajiv Gandhi Infotech Park, Hinjawadi, Pune 411057, engaged in providing IT Services, Advanced Technology Solutions, Global business solutions and Productized solutions to clients in India and Overseas.

In the course of this MOU both parties to the MOU mentioned above have been individually referred to as "Party" and jointly as "Parties".

Whereas, TTL under its flagship CSR program '**Ready Engineer**', has identified the need for imparting quality training and promoting innovation in the "Design Engineering" domain to Mechanical/Automotive/Production Engineering Students. Ready Engineer provides an ecosystem that involves training on engineering fundamentals & concepts, courses on contemporary technologies, training on soft skills, industry assessments and platforms for innovation to enhance their awareness, expand their industry connect & in process increase their employability. Under the project **Prayatna**, TTL encourages innovation and provides financial support to students to work on innovative projects that help solve industry specific problems and enviro-socio challenges at large. Prayatna recognizes, rewards and promotes the budding technological enthusiasts in the engineering colleges.

Whereas, TTL has selected the project '**SUPRA Vehicle Development**' from '**Prayatna- driving force for Innovation**' for corporate funding of INR. 1, 50,000/-under Prayatna.

This MoU shall be governed under the following Terms and Conditions.

1. TTL shall provide financial support to the Engineering Students for developing innovative projects as part of their academic submission, participation in national or international competition or individual projects.
2. The value of the financial support for the project shall be decided based on the project budget and the evaluation process set by Tata Technologies Limited. The maximum support by TTL to the selected project shall be up to 50% of the total cost of theProject. TTL at its sole discretion shall decide upon the total amount of support to be provided for any such selected project.
3. The funds shall be disbursed to the bank account representing college and based on the banking details provided by the said College. In case college does not have a certificate of a foundation/80 G/society/trust, applicable TDS Charges and taxes may apply.







WPL



4. Upon receipt of the funds, college shall further disburse the funds to the Project team for the purpose of the development of project as per the pre-decided project timelines. It shall be College's responsibility to disburse the funds to the respective team and TTL shall not in any case be responsible for the same.
5. The project must be a physical model or a proto-type and must address either of Industrial, environmental or social challenge.
6. The project must highlight the innovation factor in terms of product design, manufacturing process, commercialization etc. Also, it must have one mentor from the college and should be completed by May 2019.
7. College must prepare the team for a presentation of the project to the officials of TTL upon its completion. TTL may further organize a project expo at its Pune campus wherein the Project team can display their projects.
8. The selected project team shall submit periodic progress report on development of project & utilization of the funds to TTL through its respective college. TTL at any time may have the right to check/inspect either by visiting the College premises or by any other mode upon the progress and development in the Project.
9. TTL marketing team may leverage branding opportunities arising from this project, wherever appropriate.
10. TTL may further support / promote / mentor / incubate the projects based on the business value proposition.
11. Proprietary information disclosed by both the parties in course of discussions and under this MOU shall be kept highly confidential and shall be governed by the Non-Disclosure Agreement executed between the Parties.
12. Parties are aware that the business activities of TTL are self-regulated by the "Tata Code of Conduct" which is incorporated by reference herein. It can be accessed and downloaded from <http://www.tatatechnologies.com>.
13. College agrees and confirms that it shall not use any trademark, symbol, logo of TTL in any publicity release or advertising material or for any other purpose whatsoever. In case if they are using TTL's name in of its presentations or public event it shall secure prior written consent from TTL for the same.
14. This MOU is effective from the date of signing and will remain valid unless terminated by either Party, upon thirty (30) days written notice to the other Party.
15. By signing this MoU, college agrees to maintain the highest standard of confidentiality that would ensure the protection of the confidential and personal information of the company. In case there is any breach, the college would be liable for all the direct and indirect damages incurred by the company.
16. This MOU shall be construed, and the legal relations between the Parties hereto shall be determined, in accordance with the substantive laws of India. The parties shall refer their disputes to the exclusive jurisdiction of the Courts at Pune, India.
17. Neither this MOU nor any negotiations or other understandings prior or pursuant to the execution of the MOU shall constitute a binding and legally enforceable MOU, nor give rise to any liability, between the Parties.

Both the Parties have caused their respective duly authorized representatives to execute and deliver this Agreement on the date mentioned herein above.

For Pradnya Niketan Education Society, Pune	For Tata Technologies Limited
 	 
Name: Nandkumar Malku Patil	Name: Vikrant Gandhe
Title: Secretary, Pradnya Niketan Education Society, Pune	Title: Company Secretary & Head – Corporate Sustainability, Tata Technologies Limited



Certificate of Award

We are pleased to extend our support and reward to the project

"SUPRA - Vehicle Development"

prepared by Team Supra students of BE Mechanical Engineering, under guidance of Prof. Dr. Shrinivas Metan from N.K. Orchid College of Engineering & Technology, Solapur. The project is selected as an Innovative project for the year 2018-19 under 'Prayatna', a Tata Technologies innovation program.

Vikrant Gandhe

Company Secretary & Head - Corporate Sustainability
Tata Technologies Limited, Pune

RESS : _____
OUGA : _____
NATURE : _____
EIPT No. _____

FOR W.M.D.C. LTD.

AUTHORIZED SIGNATORY



Memorandum of Understanding (MOU)
between
*N.K. Orchid College of Engineering and
Technology, Solapur*
and
Tata Technologies Limited
Date: January 16, 2015



TATA TECHNOLOGIES

N. K. Orchid College of Engineering and Technology, (hereinafter referred to as **NKOCET**), is a college of Engineering and Technology. Related studies started in the year 2008-2009 after getting approval from AICTE, New Delhi and recognized by Government of Maharashtra. It is affiliated to Solapur University, Solapur and run by The Pradnya Niketan Education Society, Pune (PNES), having its campus at Gat No.16, Solapur-Tuljapur Road, Near Ashroom Ganapati Temple, Tale-Hipparaga, Solapur - 413002.

And

Tata Technologies Limited (hereinafter referred to as "**Tata Technologies**") is a company registered under the Indian Companies Act, 1956 and has among other businesses, in the business of providing products and services to OEM and Engineering Sectors in the area of Automotive and Aerospace, having its registered office at 25, Rajiv Gandhi Infotech Park, Pune - 411 057.




In the course of this MOU both parties to the MOU mentioned above have been individually referred to as "Party" and jointly as "Parties".

Objective and Terms

1. Tata Technologies under aegis of the Corporate Sustainability Program (CSP) has identified the need for imparting quality training in the "Design Engineering" domain to 3rd and 4th year Mechanical Engineering Students of **NKOCET**. The main intent behind this initiative is to better equip young engineers to increase awareness and industry connect. The Parties intend to enter into this MOU to provide a framework evaluating the area of collaboration between them and establish certain rights and obligations between the Parties during such evaluation. Tata Technologies plans to roll out this e-learning program as a pilot project in **NKOCET**.
2. This MOU further establishes an understanding between the Parties to do a pilot test for conducting a Design Engineering training for 3rd & 4th year Mechanical Engineering students ("Students") of **NKOCET** using methods and aids generally associated with distance learning. This training is being planned for the first time by Tata Technologies and is currently being conceptualised by Tata Technologies' employees who are experienced in Design Engineering. This program is being planned as part of the Tata Technologies very successful "**Ready Engineer Program**" under the aegis of its Corporate Sustainability. The program for purposes of this agreement will be referred to a "**Distance Ready Engineer**" or "**DRE**" hereinafter.
3. **DRE** is a voluntary initiative and Tata Technologies will design a course for the entire training. Tata Technologies' experts and experienced Design Engineering specialists will create an e-learning module hosted on iGET IT or a platform (as decided by Tata Technologies at that point of time) which will be licensed for use to selected engineering students of **NKOCET**.

4. The proposed methodology for the program will be decided by Tata Technologies in due course of time in consultation with its own consultants and NKO CET. The terms and conditions of the license to use the program will be provided by Tata Technologies in due course as may be required. All Intellectual Property Rights generated under this program will solely belong to Tata Technologies.
5. The training may require tests to be conducted on a regular intervals during the entire course of DRE to evaluate the students' performance and based on the results, necessary guidance will be given to the students by the NKO CET Professors (who have undergone the 'DRE Train the Professors Workshop') so as to achieve a satisfactory status.
6. NKO CET commits to make available the students, professors, training rooms and licensed **CATIA V5** software on work stations during the course of the of the DRE program as may be required. This is necessary for a successful implementation and completion of the DRE program.
7. Tata Technologies may charge some nominal fees for the training as agreed between the Parties. The nominal fee obtained from through this course will be utilised for corporate sustainability programs.
8. Tata Technologies may hire the trained students and will have the 1st right of refusal for selection after these students complete their graduation which would mean that Tata Technologies may be the first company to interview these Students.
9. Proprietary information disclosed by Tata Technologies in the course of discussions and training under this MOU shall be kept highly confidential. NKO CET shall not use Tata Technologies' name or its trademarks or make any reference to the MOU or the DRE program in any manner of publicity without Tata Technologies' prior written consent.
10. Parties are aware that the business activities of Tata Technologies are self-regulated by the "Tata Code of Conduct" which is incorporated by reference herein. It can be accessed and downloaded from <http://www.tatatechnologies.com>.
11. This MOU is effective from the date of signing and will remain valid unless terminated by either Party, upon thirty (30) days written notice to the other Party.
12. This MOU shall be construed, and the legal relations between the Parties hereto shall be determined, in accordance with the substantive laws of India. The parties shall refer their disputes to the exclusive jurisdiction of the Courts at Pune, India.
13. Neither this MOU nor any negotiations or other understandings prior or pursuant to the execution of the MOU shall constitute a binding and legally enforceable MOU, nor give rise to any liability, between the Parties.

The Parties have caused their respective duly authorized representatives to execute and deliver this Agreement on the date mentioned herein above.

For N.K. Orchid College of Engineering and Technology, Solapur	For Tata Technologies Limited
 	 6th Jan / 2015
Name: H. P. Dafedar	Name: Anubhav Kapoor
Title: Principal	Title: General Counsel & Company Secretary & Member Executive Committee for CSP program.

2nd TATA TECHNOLOGIES 150000/- (One Lakh Fifty Thousand Rs) Infrastructure Development Funding's MoU



Date: 22nd Nov.2019
Ref: RE/PR/19-20/03

To,

**The Principal,
N K Orchid College of Engineering & Technology,
Solapur**

Subject: Sponsorship details for your project under '*Prayatna*'.

Dear Sir,

This is in continuation to our earlier communication on the selection of the Project "**Two-Seater Passenger Solar Car**" from your college to be sponsored by Tata Technologies under the scheme of project Prayatna. The sponsorship amount approved for the development of the above project is **INR. 1,50,000/-**

Furthermore, please find enclosed the following documents.

- a) Draft MoU
- b) Draft demand note
- c) Vendor documents

Upon successful completion of the project, a '**Certificate of Appreciation**' shall be provided to the team members of the above project for their further reference.

We request you to read the above documents carefully, sign & stamp (where applicable) and send us back by 29th Nov. 2019

We look forward to your continued support and a timely update on the progress of the project development.

For any further information/clarification, feel free to write at akhil.airan@tatatechnologies.com or contact at +91-777 402 91 61.

Best Regards,
For Tata Technologies Ltd.

Vikrant Gandhe
Global Head- Corporate Sustainability &
Company Secretary

TATA TECHNOLOGIES

TATA TECHNOLOGIES LIMITED
25, Rajiv Gandhi Infotech Park | Hinjewadi, Pune 411057 | India
Tel: +91 20 6652 9090 | Fax: +91 20 6652 9035
CIN U72200PN1994PLC013313

AVDHUT CLINIC 150000/- (One Lakh Fifty Thousand Rs) Infrastructure Development Funding's for development of Runner Mill for Ayurvedic Medicine

Vaidya - J. S. Bedekar (Pandit)
Ayurved Pravin (Mumbai)

Reg. No. 1-8551

Ph. : (0217) 2620017
Mobile : 9423589075

Time : Morning 10.00 a.m. To 12.30 p.m.
Evening 6.00 p.m. To 8.30 p.m.

AVDHUT CLINIC

429, South Kasaba, Near Old Vitthal Mandir, SOLAPUR - 7

Date :- / /20

To,
Principal,
Nagesh Karajagi Orchid college of Engineering and Technology,
Solapur.

Subject: - Regarding completion of sponsored project.

Respected Sir,

We hereby inform you that our sponsored project "Design and Development of End Runner Mill for Ayurvedic Medicines" given to the students of your college named as below have successfully completed the project to our satisfaction.

Project Guide: - Prof. S.S. Kale

Students Name: -

- 1) Dhage Vishal Bhupal
- 2) Pawar Karan Rajesh
- 3) Ashtagi Sagar Nagappa
- 4) Narve Shirish Narendra
- 5) Vaidya Sunit Satish

We found them sincere, knowledgeable and hardworking during their tenure of project work. We wish them success in their future endeavor.

J. S. Bedekar

Dr. J. S. Bedekar
AYURVED
REG. NO. 1-8551

Regards,
Dr. Bedekar



where Passion
meets Performance

Ref HR/DME/EIN 6381

Date: 06/02/2021

To,
Mr. Navin Gurucharan Pula
256 Gala, O3, municipal Colony
Raviwar peth,
Solapur

Subject - Appointment as 'Team Member' on Fixed Term Employment Basis for 2 years.

This has reference to your application and the subsequent interview you have had with us. We are pleased to appoint you on a contract assignment on fixed term employment basis as "Team Member" in Machine Shop Department, on the following terms and conditions.

A. Remuneration-You will be paid salary as below:

Sr No	Salary Components	Amount(Rs)	Indirect Benefits	Amount(Rs)
1	Basic	7100	PF	1495
2	DA	4732	Bonus	986
3	HRA	592	ESI / Health Insurance	424
4	Attendance Incentive	625		
	Total 1	13049	Total 2	2905
	CTC PM (1+2)			15953
	CTC PA			191438

- B. Deliverable-You will be responsible for the 100% compliance of the routine task & Responsibilities of the position
- C. Transfer-Your services can be transferred from one job to another, one location to Another, holding company or to any of its subsidiary/associate/sister company or vice versa anywhere in India, whether existing at present or to be set up in future. Management reserves the right of changing the scope and deliverable of your work or your posting based on business exigencies.
- D. Terms -
1. **Contract Period** - This contract will be for a period of Two Years i.e. from 06th Feb 2021 till 05th Feb 2023 (after closing of duty hours).The said agreement may be renewed further, if your performance found satisfactory in preceding year and subject to vacancy.
 2. **Provident Fund** -You will participate in the PF Scheme as applicable to employees of the Company.
 3. **Safety**-During your presence in Foundry or Machine Shop as and when job demands, you shall follow all safety rules and regulations and have to obey safety instructions given by superior and SOP's etc.
 4. **Duty Timings**- You shall follow the shift timings of the company in which ever shift you are deployed in by your department supervisor / manager. You shall report 20 minutes in advance before starting of your duty shift. You are bound to record your IN/OUT punching time in whatever formats you are asked to do so. The calculation of your day's salary shall be derived from this IN/OUT time which should be min 8.00 hours complete to get a day's salary.

Precision Camshafts Limited

Solapur : DS MIDC, Chincholi, Solapur, India - 413255

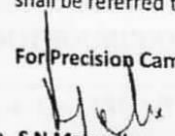
Solapur : E102 MIDC, Akkalkot Road, Solapur, India - 413006

Pune : 501/502, Kanchanban "B", Sunit Capital, Senapati Bapat Rd, Pune, India - 411016

TIME AND MOTION STUDY FOR CAMSHAFT MANUFACTURING

5. **Insurance-** Company will cover you with applicable employee compensation policy for period of your contract tenure.
6. **Transport Facility-** You may avail the company provided subsidized bus transport facility in case your residence falls on the shift transport arrangement, else you shall make your own arrangement of transport for commuting to & fro for duty. No separate amount or claim shall be entertained for this.
7. **Travel-** Whenever you are required to undertake travel on company work, you will be reimbursed travel expenses as per company rules applicable to your cadre.
8. **Performance-** You must effectively perform to ensure results. Your Performance would be reviewed periodically at the frequency of 3 months.
9. **Notice Period-** While on this fixed term employment period, this employment may be terminated by either side by giving 30 days clear notice. However notwithstanding anything contained elsewhere, if the said termination is due to your actions involving moral turpitude or dishonesty in connection with the company's business, the Management reserves the right to terminate your services forthwith, without any notice and/or without any pay in lieu thereof.
10. **Other Work-**Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory or honorary capacity, without written permission from the company.
11. **Absenteeism -**In case you are found absent up to 10 consecutive days without any lawful permission or authorization, it shall be deemed by the management that you have abandoned the job on your own accord & therefore your name would be struck off from the muster-roll.
12. **Confidential Information -**You will not, at any time, without the consent of the company disclose or divulge or make public except under legal obligation, and in which case you shall give reasonable notice to the company. Any information regarding company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.
13. **Leave -**You will be entitled as per company policy.
14. **Reporting/ Placement -** You will work under general supervision of the Shift In-charge of functional head or under such person as may be nominated by the company.
15. **Dispute resolution and jurisdiction -**All dispute arising out of or in connection with this contract assignment shall be referred to and finally resolved by a sole arbitrator appointed by company.

For Precision Camshafts Limited


S N Mawadkar
Senior Manager - HR

I have understood the terms and conditions mentioned herein above and I accept the same.

Read & Accepted - _____