



Pradnya Niketan Education Society's

## NAGESH KARAJAGI *ORCHID* COLLEGE OF ENGINEERING & TECHNOLOGY, SOLAPUR

NAAC Accredited, Approved by AICTE, New Delhi & Affiliated to DBATU, Lonere

E-mail : office@orchidengg.ac.in, Website : www.orchidengg.ac.in, Phone No. 9423084363

Post Box No. 154, Gut No. 16, Solapur-Tuljapur Road, Tale Hipparaga, Solapur- 413 002.

### 6.3.1 The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff.

Sr. No	Supporting Document	Links
1	Receipts of Beneficiaries of the Provident Fund facility.	<a href="#">EPF 18-19</a> <a href="#">EPF 19-20</a> <a href="#">EPF 20-21</a> <a href="#">EPF 21-22</a> <a href="#">EPF 22-23</a>
2	List and ledger account of beneficiaries of the Gratuity	<a href="#">Gratuity ledger account details</a>
3	List of Beneficiaries of the Medical Insurance and Group Accidental Insurance facility.	<a href="#">Medical Insurance 21-22</a> <a href="#">Medical insurance 20-21</a> <a href="#">Medical Insurance 22-23</a> <a href="#">Accidental Insurance</a>
4	List of Beneficiaries of Concession given to the wards of teaching and non-teaching staff members in fees	<a href="#">Concession in fees for teaching and non-teaching staff Children</a>



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5	Special allowance to Role holders and T&P co coordinators	<u>Special Allowance HOD</u> <u>Special Allowances TNP co Ordinator</u>
6	R & D Policy	<u>R&amp;D Circular1</u> <u>R&amp;D Circular</u> <u>R&amp;D Policy</u>
7	List of Beneficiaries of Free Hostel Facility	<u>Free Hostel Facility</u>
8	List of Beneficiaries of free Uniform	<u>Class IV Free Uniform</u>
9	Performance Appraisal System for the Teaching and non-teaching staff members.	<u>Teaching Staff Appraisal</u> <u>Soft Skill Trainer Appraisal</u> <u>Teaching Assistant Appraisal</u>